

PERSON SPECIFICATION

Title of Post: Occupational Therapist (Band 5 equivalent)

	Essential	Desirable	Assessment
Qualification / education	<ul style="list-style-type: none"> • Dip COT/BSc OT/MSc OT • HCPC Registration • BAOT Registration 	<ul style="list-style-type: none"> • Relevant specialist training e.g. MOHO, EMPSA 	<ul style="list-style-type: none"> • Application form • Interview • Portfolio
Knowledge and Experience	<ul style="list-style-type: none"> • Previous work experience as student / occupational therapist in mental health and/or CAMHS. • Evidence of CPD. • Knowledge of current best practice in occupational therapy in eating disorders. • Ability to provide examples of selecting appropriate assessments and interventions • Ability to reflect and critically appraise own performance. • Ability to keep accurate, up to date clinical records and statistics. 	<ul style="list-style-type: none"> • Knowledge of standardised assessment tools. • Knowledge of risk assessments. • Experience of working with various client groups. • Experience of co-facilitating group work 	<ul style="list-style-type: none"> • Application form • Interview • Portfolio • References • Presentation

	<ul style="list-style-type: none"> • Ability to critically evaluate research and to apply findings to practice. • Understanding of Safeguarding legislation and implications for practice • Understanding of national guidelines and legislation related to health and social care. 		
Management and administration	<ul style="list-style-type: none"> • Understanding of equality and diversity issues. • Training/teaching skills. • Evidence of CPD. • Computer literacy. • Report writing skills. 		<ul style="list-style-type: none"> • Application form • Interview • Reference
Interest and motivation to do the Job	<ul style="list-style-type: none"> • Genuine interest in working with young people. • Desire to work for Newbridge Health eating disorders client group. • Understanding of wider issues of health care. • Interest to further develop in specialist area. 	<ul style="list-style-type: none"> • Membership of special interest group. 	<ul style="list-style-type: none"> • Application form • Interview

Personal Qualities	<ul style="list-style-type: none"> • Good time management. • Team worker. • Prioritisation skills. • Good communicator both oral and written. • Client-focussed. • Ability to work under pressure. • Willingness to learn. 		<ul style="list-style-type: none"> • Application form • Interview • Portfolio • References • Presentation
Additional	<ul style="list-style-type: none"> • Suitability to work with children and promote the welfare of children and young people • Car driver with business level insurance. 		<ul style="list-style-type: none"> • Application form • Interview